(e) it so, what are the details thereof slating the outcome of the inquiry, if any, made in the matter and the action taken thereon?

THE MINISTER OF DEFENCE (SHRI SHARAD PAWAR): (a) Appointments to the posts of General Manager, Joint General Manager-I, and Deputy General Managers in the Canteen Stores Department, Bombay, are made, as per the criteria laid down in the prescribed Recruitment Rules, notified in the Gazette of India, dated 3rd March, 1979 vide S.R.O. 64 dated the 15th February, 1979, as amended vide S.R.O. 99 of 20th April, 1988 and S.R.O. 143 of 5th July, 1991 published in the Gazette of India dated 7th May, 1988 and 27th July, 1991 respectively. Recruitment Rules for the post of Joint General Manager-II are under finalisation.

(b) Yes, Sir.

(c) Does no; arise.

(d) No, Sir.

(e) Does not arise.

Promotion of supervisor 'B' (Tech) in Ordnance Factories

4013. PROF, SAURIN BHATTACHARYA: Will the Minister of DEFENCE be pleased to refer to the answer to the Unstarred Question 2000 given in the Rajya Sabha on 14th May, 1992 and state:

(a) the details of each orders that are in force for the pay-protection of ex-Servicemen who joined with or without pension from the forces into the service win ordnance factories;

(b) what is the number of directly recruited ex-servicemen supervisors 'B' (Tech.) in Ordnance Factories; and

(c) what efforts are being made to promote them at the earliest?

THE MINISTER OF DEFENCE (SHRI SHARAD PAWAR.): (a) Summary of order regarding fixation of pay of ex-servicemen is given in he Statement. *(See below.)*

(b) 11 Nos. as on 1.4.W).

(c) A cadre review has been completer recently for improving the premotiion prospects of Non-Gazetted staff of Ordnance Factories. This should benefit the re-employed ex-servicemen, also alons with other similarly placed *employees.* . .

Statement

In the case of ex-servicemen personnel', below officer rank, who are entitled for pension, their initial pay on re-employement is fixed at the minimum seals of pay of the re-employed post. Their entire pension is ignored for initial pay fixation-The re-employed pensioner is permitted-to draw, in addition to pay as *above,* any pension sanctioned to him earlier in full.

In the case of ex-servicemen who are retrenched from service and are not entitled to pension and/or service gratnity; on their appointment to Government service, they may be granted advance increments equal' to the completed years of service rendered by them on. a basic pay equal to or higher than the minimum of the scale attached to the civil post in which they are employed. The pay so arrived at should not, however, exceed' the basic pay drawn by them in the Armed Forces.

In the case of ex-combatant clerks and storemen of the Armed Forces, re-employed as LDCs and Storemen in civil posts can opt to be governed by the General Rules outlined below or to have their initial pay fixed in the time-scale Of the re-employed posts by giving additional in. crements corresponding to the number of completed years of service rendered'in the Armed Forces.

General Rules :

The basic rule in the case of re-employed pensioner in terms of the orders isaued by the Central Government is thant they will be allowed to draw pay only in the prescribed scales of pay for the paste is which they are re-employed. No protection of the scales of pay of the ptMfc.-held by them prior to retirement shall be given.